

Standard Job Description for Mobile Masons

Job Summary

Working in groups of 3-10 mobile masons per community (depending on the size and location of the community), each mobile mason will provide outreach services to households and local masons to support and facilitate the reconstruction process. The mobile masons should be from the community they work in as this ensures stronger links with the people they are working with as well as reducing language issues. The mobile masons will work closely with the NRA, Building DLPIU technical staff, acting as focal points within the community to provide progress updates and support the inspection process. Mobile masons will also support efforts on collective purchasing of materials and providing advice and guidance on material quality. The hiring organisation will provide training before the mason is deployed in this role, and will provide continuous mentoring and support throughout the contract period.

Job Responsibilities

- Support and facilitate the reconstruction of the private housing of the beneficiaries of Gorkha Earthquake 2015
- Provide continuous support and guidance for local masons and households on earthquake resilient housing construction and the reconstruction process
- Support households to prepare their reconstruction plan, including guidance on house design, material procurement and quality, and hiring skilled labour
- Support community with collective purchase of construction materials, and provide guidance on construction material quality
- For the most vulnerable households, provide direct labour input for construction of house and support with all aspects of the reconstruction process
- Coordinate with NRA, Building DLPIU technical staff, and share information and updates on housing reconstruction progress on a regular basis
- Document frequently asked questions and work with technical assistance teams, NRA, Building DLPIU technical staff, and technical resource centres to verify answers
- Coordinate with, and provide updates to, social mobilisers working in technical assistance teams in the area on the social issues and challenges the community are facing

Typical Background, Experience, and Requirements

- High level of written and spoken Nepali as well as relevant local language(s)
- Must be from the local community
- Must be a senior, experienced mason and have completed the 7-day mason training
- Have good communication skills and able to share complex information in an accessible way
- Willingness to travel to all houses within the community
- Should have to be able to establish good communication and coordination within the community

Personal Skills

- Ethical conduct in accordance with recognised professional and organisational codes of ethics
- Excellent analytical skills with ability to make sound judgment and decisions
- Very good planning, coordination, and monitoring skills
- Proactive, resourceful, solutions oriented and results-oriented
- Ability to work collaboratively as part of a team
- Capacity to work in a complex work environment handling multiple demands concurrently